

AMENDED IIEE CONSTITUTION AND BY-LAWS

ARTICLE I. NAME, TYPE OF ORGANIZATION AND PLACE OF OFFICE

Sec. 1 NAME. The name of organization shall be THE INSTITUTE OF INTEGRATED ELECTRICAL ENGINEERS OF THE PHILIPPINES, INC. referred to as the "Institute" or "IIEE."

Sec. 2 TYPE OF ORGANIZATION. The Institute shall be a non-stock, non-profit organization and shall exist under and in accordance with the laws of the Republic of the Philippines.

Sec. 3 PLACE OF OFFICE. The national office of the Institute is currently located at 41 Monte de Piedad St., Cubao, Quezon city. The Board of Governors however may transfer or establish the office or satellite offices as the situation requires.

ARTICLE II. PURPOSE AND OBJECTIVES

The purpose and objectives for which said corporation is formed are:

1. To enroll the membership and unite all electrical practitioners into one dynamic national professional association;
2. To foster and maintain on the part of its members high ideals of integrity, professional competence, and ethics in electrical engineering profession;
3. To promote and safeguard the professional rights and interests of its members in the exercise of their profession as licensed electrical practitioners;
4. To develop and foster the advancement of education in the field of electrical engineering;
5. To promote and maintain fellowship (comradeships) and cooperation among its members;
6. To provide a forum for interchange and dissemination of technical knowledge, information, ideas and experience for the professional growth of its members and the continuous improvement of relationship with the public, other professional associations, and the government agencies of the Republic of the Philippines;
7. To promote and encourage scientific inquiries, researches and studies in electrical engineering and allied sciences in connection herewith to cooperate with other engineering and technical societies and entities, local and international and with the government of the Republic of the Philippines or any of its agencies, and the application of the yields of such inquiries, researches and studies to the benefit of the science and the profession of electrical engineering, to the welfare of the Philippines and to general well-being of mankind and;
8. To render encouragement, assistance and guidance to all those who desire electrical engineering or its allied sciences as their field of study and endeavor such as, but not limited to, electrical trades, and students of electrical field;
9. To promote awareness on electrical safety and educate the public in the safe use of electricity and to bring consciousness to the importance of safety practices thus protecting lives and properties;
10. To promote Corporate Social Responsibilities;

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ARTICLE III – MEMBERSHIP

The membership of the Institute shall consist of licensed and non-licensed members, as follows:

Sec. 1.0 – LICENSED MEMBERS:

- 1.1 Regular Members – Professional Electrical Engineers, Registered Electrical Engineers, and Registered Master Electricians who fulfilled the membership requirements;
- 1.2 Life Members – Regular Members in good standing and reputation who have fulfilled the requirements for life membership;
- 1.3 Senior Members – A Senior Member shall require experience reflecting professional maturity. To upgrade to Senior Member, the qualifications are as follows:
 - 1.3.1 Shall be a Life Member.
 - 1.3.2 Shall exemplify a significant performance as a life member of the Institute for at least five (5) years.
 - 1.3.3 The Board of Governors shall establish the mandatory guidelines for this purpose.
- 1.4 Fellows - Senior Members who have qualified and have been conferred the distinction as Fellow by the Board of Governors.

The distinction as Fellow recognizes the exceptional contribution and dedication to the electrical engineering profession.

Sec. 2.0 - NON-LICENSED MEMBERS:

- 2.1 Honorary Member – Commendable individual notwithstanding a non-electrical professional whose contribution to the welfare and advancement of the Institute is exemplary, shall be conferred honorary membership in accordance with the guidelines established by the Board of Governors;
- 2.2 Auxiliary Member – Non-licensed BSEE and Electrical Technology graduates who manifested a remarkable interest in the objectives and activities of the Institute and who have complied with membership requirements;
- 2.3 Student Member – Electrical Engineering and Technology students who are currently enrolled in a recognized engineering institution in the Philippines and duly fulfilled the membership requirements.

ARTICLE IV - ADMISSION, DISCIPLINARY ACTION AND EXPULSION OF MEMBERS

Sec. 1 - APPLICATION. Application for membership shall be made on forms provided for the purpose and shall be submitted to the National Office or to the IIEE Chapter.

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Sec. 2 - ENDORSEMENT. The application from the Regions shall be coursed through the Chapters which endorse the same to the Membership Department in the National Office.

Sec. 3 - ADMISSION. The application is confirmed by the Membership Department after completion of membership requirements set forth for the type of membership. He shall then receive the corresponding certificate of membership and identification card and all other member benefits and privileges.

Sec. 4 - DISCIPLINARY ACTION AND EXPULSION. For culpable violation of the Constitution and By-Laws of the Institute or IIEE Codes of Ethics or for conduct contrary to the best interest of the Institute, a member may be censured, suspended or expelled from the Institute by appropriate resolution by the Board of Governors. A member whose license was revoked by the Professional Regulation Commission shall automatically cease to be a member of the Institute.

Sec. 5 - REINSTATEMENT OF MEMBERSHIP. An expelled member may be reinstated following the requirements laid down by the Board of Governors.

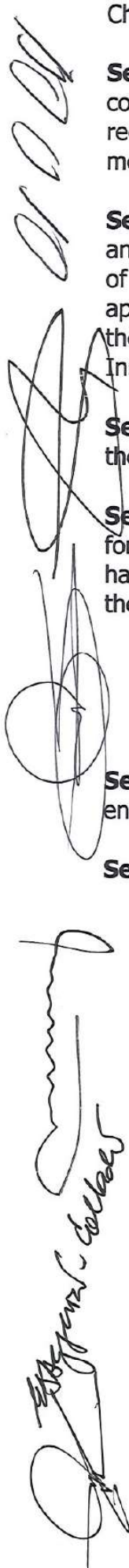
Sec. 6 - COMPLAINT. A complaint against any party may be filed, upon the presentation of a formal complaint to the Professional Practice Committee (PPC) in accordance with the rules in handling complaints. The PPC shall hear and decide the case which then shall be endorsed to the bog which upon 2/3 votes shall execute the decision.

ARTICLE V - RIGHTS AND OBLIGATIONS OF MEMBERS

Sec. 1 - GENERAL. All members of the Institute in good standing and reputation shall be entitled to all rights and privileges within the context of this Constitution and By-Laws.

Sec. 2.0 - LIST OF RIGHTS:

- 2.1 Regular Members shall receive the IIEE magazine;
- 2.2 Members shall be notified in advance of all General Meetings and Technical Conferences intended for the general membership and sponsored by or under the auspices of the Institute;
- 2.3 Members shall be notified of approved major policy changes that affects the general membership at least thirty (30) days before its implementation;
- 2.4 Members may attend and participate in the Institute's activities: Technical meetings, conferences, conventions, symposia, and business meetings, and other competency development programs conducted by the Institute. provided that the prescribed registration fees, if any, have been paid;
- 2.5 Regular Members shall vote or may be voted upon for any office subject to the qualifications and provisions set forth in this Constitution and By-Laws.
- 2.6 Members shall have the right to purchase copies of the PHILIPPINE ELECTRICAL CODES, standards and other IIEE publications at discounted rates;
- 2.7 Members shall have the right to access the IIEE Library, IIEE website, and other official publications;



- 2.8 Members shall have the right to request for technical and audited financial information;
- 2.9 Members shall have the right to request the assistance of IIEE in their renewal of professional identification card with the Professional Regulation Commission;
- 2.10 Members shall enjoy other rights and privileges which may be deemed beneficial to the membership as approved by the Board of Governors;

SEC. 3.0 – OBLIGATIONS:

- 3.1 Members are hereby obliged to attend seminars and trainings for competency development;
- 3.2 Members shall exercise their voting rights during Annual National or Chapter Elections;
- 3.3 Members shall actively participate in the Institute's activities and programs;
- 3.4 Members shall regularly pay their annual dues;

ARTICLE VI - FEES AND DUES

Sec. 1 - FEES. The newly confirmed member shall pay a registration fee which shall be prescribed by the Board of Governors. Each new Life Member shall pay a life membership fee in accordance to the guidelines set by the Board of Governors.

Sec. 2 - DUES. The annual membership dues for regular, auxiliary and student members shall be prescribed by the Board of Governors. There shall be no annual dues for life and honorary members.

Sec. 3 - SOURCES OF FUNDS. The funds of the national organization shall come from its share of the annual dues and life membership fees, contributions and special assessments which the Board of Governors may prescribe for the members, donations which are received by the Institute from time to time and from other legitimate sources.

Thirty percent (30%) of the annual dues shall form part of the national operating fund. The seventy percent (70%) of the annual dues shall be for the Chapter's operational expense and benefits fund.

Life membership fees shall form the LIFE MEMBERSHIP FUND. The annual proceeds of this Fund shall be apportioned as follows: 25% shall be reverted to the fund, 75% of the remaining annual proceeds will be apportioned 30% and 70% by the National Office and the Contributing chapter, respectively.

Sec. 4 - NON-PAYMENT OF DUES. Any member who has not paid his membership dues shall be considered as "Dues-Delinquent Member" thereby, ceases to be a member in good standing as defined in the by-laws.

Sec. 5 - SETTLEMENT OF ARREARS. As soon as the "Dues-Delinquent Member" settles his outstanding accounts, he shall be reinstated as a member.

Sec. 6 - REVISION OF FEES AND DUES. The Board of Governors may prescribe revision of the registration fees, life membership fees and annual dues as the need arises.

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ARTICLE VII – MANAGEMENT of the INSTITUTE

MANAGEMENT OF THE INSTITUTE - The affairs and governance of the institute shall be managed by the elected members or the Board of Governors as the Policy-making body through the Executive Committee.

Sec. 1 – THE BOARD OF GOVERNORS. Is the central governing and policy-making body of the institute. It is composed of seven (7) national officers, local and foreign regional governors. The immediate former president sits as "Ex-Officio" members of the board as resource person but shall have no voting rights and excluded in the determination of a quorum.

Sec. 2.0 – THE EXECUTIVE COMMITTEE shall be;

- 2.1 The National President
- 2.2 The National Vice President – Internal Affairs
- 2.3 The National Vice President – External Affairs
- 2.4 The National Vice President – Technical Affairs
- 2.5 The National Secretary
- 2.6 The National Treasurer

Sec. 3 – THE NATIONAL SECRETARIAT. Shall be composed of the Head of the National Secretariat and other positions as may be determined and approved by the Board of Governors.

ARTICLE VIII – THE BOARD OF GOVERNORS

Sec. 1 – BOARD OF GOVERNORS. Shall consist of the National President, a National Vice-President for Internal Affairs, a National Vice-President for External Affairs, a National Vice-President for Technical Affairs, a National Secretary, a National Treasurer, a National Auditor, Local and Foreign Regional Governors.

Sec. 2.0 –REGIONAL GOVERNORS. For purposes of representation, the regional governors shall come from regions as approved by the board of governors. The board of governors shall prescribe guidelines on territorial jurisdiction of each region:

- 2.1 Local Region shall have a minimum of ten (10) regions, but not over the number in accordance to the administrative regional subdivision in the Philippines;
- 2.2 Foreign Region shall be determined in accordance to the territorial subdivision as promulgated by the United Nation or as maybe defined by the Board of Governors;

Sec. 3 - VACANCIES. Vacancies in the Board of Governors caused by removal or due to resignation, sickness and incapacity shall be filled by the Board of Governors from the candidates in the last election who are still ready to serve, starting with the non-winning candidate who garnered the highest number of votes. Should a vacancy still exist, after this procedure, the incumbent Board of Governors, by majority vote, shall elect from among qualified members of good standing and reputation, the replacements, provided the tenure of office will be for the unexpired term only.

Sec. 4 - ABSENCES. Any member of the Board of Governors who has been absent for four (4) cumulative regular meetings of the Board shall be automatically considered resigned from the Board, but not necessarily from the Institute.

Sec. 5 - VENUE OF MEETINGS. The venue of the Board of Governors' meetings may be changed from time to time at the discretion of the Board.

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ARTICLE IX – DUTIES AND RESPONSIBILITIES

Sec. 1.0 – BOARD OF GOVERNORS shall be the policy making body and shall have the power to act for and in behalf of the Institute and shall be responsible for doing whatever may be deemed necessary for the furtherance of the purposes and the attainment of its objectives.

- 1.1 Formulate strategies, policies, plans and programs for the furtherance of the Institute's operations;
- 1.2 Review and/or update strategies, policies, plans and programs adaptable to the needs of the time;
- 1.3 Study strategies, policies, plans and programs its effects and costs to the Institute and propose any amendments that are doable;
- 1.4 Formulate programs for the development of responsible officers of the Institute;

Sec. 2.0 – THE EXECUTIVE COMMITTEE shall be the over-seer and accountable of the general administration of the institute.

- 2.1 Act on matters of general administration and deliberate on issues that need Board approval during the Board meeting;
- 2.2 Resolve matters involving routine questions of administration which the Board of Governors may refer for further action and which shall not involve alterations of policy and procedures;
- 2.3 Recommend to the Board of Governors reforms and measures which may involve modification and ratifications of IIEE policies and procedures;
- 2.4 Screen, select and recommend the hiring, termination of employees of the Institute for approval of the Board of Governors;
- 2.5 Perform such other functions as may be vested by the Board of Governors;

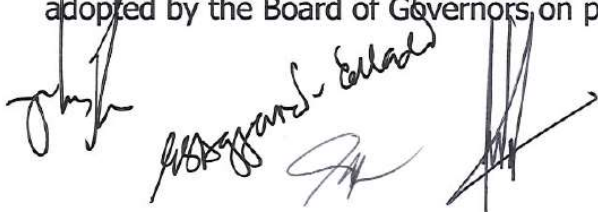
Sec. 3.0 – THE HEAD OF THE NATIONAL SECRETARIAT shall handle the operational management of the National Secretariat and shall report directly to the National President.

- 3.1 Shall have the authority to implement the programs duly approved by the Board of Governors through the direction of the National President;

ARTICLE X – CREATION OF COMMITTEES

Sec. 1.0 - CREATION OF COMMITTEES. The Board of Governors shall create the following standing committees whose actions and operation shall be subject to the approval of the Board of Governors:

- 1.1 Bids and Awards Committee – Responsible for the preparation of bid documentation necessary for bid invitation, bid data and specifications and contracts. Conduct bid pre-qualifications or post-qualifications based on the rules adopted by the Board of Governors on procurement process;



- 1.2 Electrical Safety Committee - Establish, promote and advocate electrical safety practices and guidelines for both electrical practitioners and the public;
- 1.3 Legislation and Legal Affairs Committee – Represents the Institute in government bodies for the purposes of enacting or amending legislations/laws as well as the review of conflicts with other laws and proposed bills in Congress affecting the electrical engineering practice. Formulate revisions or amendments of existing By-Laws of the Institute;
- 1.4 Membership and Chapter Development Committee – Takes charge of the membership campaigns. Develop programs and strategies and coordinate with chapter officers and regional governors to improve membership and chapters' interests and development;
- 1.5 Philippine Electrical Code Committee – Review, evaluate, revise and update from time to time the published Philippine Electrical Codes as well as interpret its provisions when necessary;

Formulate necessary guide for the standards of electrical installation which appropriate and applicable to Philippine setting.
- 1.6 Professional Practice Committee – Responsible in all aspects of professional practice in accordance with the Constitution and By-Laws of the Institute, the Professional Practice Manual, the Rules in Handling Cases Lodged Before the Institute, the Engineer's Code of Ethics and the Electrical Engineering Law. Handles complaint cases and recommend action to the Board of Governors for approval;

Act as a grievance machinery for the IIEE as well as the National Secretariat.
- 1.7 Publications Committee – Publish and distribute the Institute's magazine, technical papers, brochures and other printed materials. Regularly monitor and evaluate the outcome of distribution to members and recommend improvement if necessary
- 1.8 Research and Development Committee- Responsible for the conduct of studies and implementation of results intended for the improvement and upgrading of any electrical systems, products, and new technologies;
- 1.9 RME Affairs and Electricians Academy Committee – Initiate programs, activities and address the concerns of registered master electricians. Develop strategies for technical enhancement and encourage non-licensed but experienced electricians to become licensed practitioners;
- 1.10 Scholarship and Academic Affairs Committee – responsible for the selection of scholars and to take charge for promoting electrical engineering profession and establish linkages with the academe. Prepare annual committee budget for approval by the board of governors;
- 1.11 Selection and Awards Committee – Screen, select and recommend eligible and qualified persons as honorary, senior members, and recipients of other awards at the discretion of the Board of Governors;
- 1.12 Standards Committee – Formulates recommendation for standards and specifications for best electrical engineering practice and products for local application. Establish linkages with the Department of Trade and Industry (DTI),

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Department of Energy (DOE) and other agencies engages in Electrical Safety practices;

- 1.13 Student Affairs Committee – Promote the creation of IIEE student chapters in all colleges and universities offering electrical engineering and electrical technology courses. Organize various activities and establish guidelines for the operation of the Council of Student Chapters nationwide;
- 1.14 Training and Continuing Professional Development Committee – Plan, conduct, monitor and evaluate the training and continuing education programs and competency development for electrical practitioners. Facilitate the implementation of the CPD guidelines for the purposes of maintaining accreditation as CPD provider and evaluate the application for accreditation of all IIEE sponsored technical seminars and trainings; and
- 1.15 Ad Hoc Committees – The Board of Governors may create an Ad Hoc Committees for special projects and purposes as the need arises.

Sec. 2 - CREATION OF SPECIALTY COUNCIL COMMITTEE—The Board of Governors shall create a Specialty Council whose function is to screen and select, duly concurred by the Board of Governors then recommended to the Electrical Specialty Council of Professional Regulation Commission (PRC) for approval and conferment of the Certificate of Specialty.

The Board of Governors shall appoint members of the Specialty Council Committee which shall be composed of Senior Members with varied specialties. During the interim period of five (5) years, members with exemplary qualifications and proven expertise in specific fields of practice in electrical engineering may be appointed.

The Board of Governors shall establish guidelines based on the criteria promulgated by the Professional Regulation Commission (PRC) Specialty Council.

Sec. 3 - COUNCIL OF FORMER IIEE NATIONAL PRESIDENTS. The Former National Presidents shall organize themselves and form a council called the Council of Former National Presidents (COFNAP) whose primary task is to assist the Board of Governors as their Advisers and Consultants and may undertake projects for the Institute as the Board of Governors may assign.

Sec. 4 – COLLEGE OF FELLOWS. The Fellows shall organize themselves and form a College of Fellows whose primary task is the selection of Fellows.

The candidate shall be a Senior Member and shall have been in active professional practice for twenty (20) years or more and shall have shown significant contributions to the profession over a period of ten (10) years or more.

The distinction as Fellow shall be conferred only by invitation of the College of Fellows to a member of outstanding qualifications and experience in IIEE-designated fields and has made significant individual contributions to one or more of these fields.

The College of Fellows may establish other criteria in the conferment of Fellow and may undertake programs for the Institute as the Board of Governors may assign.

ARTICLE XI - DUTIES AND ACCOUNTABILITIES OF THE NATIONAL OFFICERS

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Sec. 1 - NATIONAL PRESIDENT. The National President shall be the Chief Executive Officer of the Institute and, as such, shall have the following powers and duties:

- 1.1 Preside all meetings of the Board of Governors, Executive Committee and the General Membership;
- 1.2 Manage actively the general affairs of the Institute;
- 1.3 Direct the execution of orders and resolutions of the Board of Governors effectively;
- 1.4 Implement all approved contracts and agreements unilaterally or in conjunction with other officers, duly authorized by the Board of Governors;
- 1.5 Endorse chairmanship of the Standing and Ad Hoc Committees for evaluation and confirmation of the Board of Governors;
- 1.6 Present and submit during the General Membership Meeting a written report on the performance of Institute during its term and the preceding year as well as the reports regarding the operations of the Institute to the Board of Governors and members;
- 1.7 Designate an Executive Secretary for the board and executive committee meetings;
- 1.8 Perform other duties and functions that are analogous to the management of the Institute as well as delegated undertaking by the Board of Governors;

Sec. 2 - NATIONAL VICE-PRESIDENT FOR INTERNAL AFFAIRS. The Vice-President for Internal Affairs shall have the following powers and duties;

- 2.1 Exercise and discharge all the powers and duties of the National President in case of absence or disability of the latter;
- 2.2 Assist the National President whenever necessary especially on matters pertaining to the internal affairs of the Institute including the overall supervision of all chapters;
- 2.3 Act as the Chairman of Mid-Year and Annual National Convention and oversee the conduct of all the Regional Conferences;
- 2.4 Oversee the IIEE foreign regions;
- 2.5 Oversee the Standing and Ad-hoc Committees as well that is relative to his office;
- 2.6 Perform such other duties that the Board of Governors may require;

Sec. 3 - NATIONAL VICE-PRESIDENT FOR EXTERNAL AFFAIRS. The Vice-President for External Affairs shall have the following powers and duties;

- 3.1 Exercise and discharge all the powers and duties of the Vice-President for Internal Affairs in case of absence or disability of the latter;
- 3.2 Assist the National President whenever necessary especially on matters pertaining to the external affairs of the Institute;

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- 3.3 Establish linkages with the private and government agencies, foreign entities and international accords for the advancement of the mission and vision of the Institute;
- 3.4 Oversee the Standing and Ad-hoc Committees as well that is relative to his office;
- 3.5 Perform such other duties that the Board of Governors may require;

Sec. 4 - NATIONAL VICE-PRESIDENT FOR TECHNICAL AFFAIRS. The Vice-President for Technical Affairs shall have the following powers and duties;

- 4.1 Exercise and discharge all the powers and duties of the Vice-President for External Affairs in case of absence or disability of the latter;
- 4.2 Assist the National President whenever necessary especially on matters pertaining to the direction and coordination of all the technical activities of the Institute;
- 4.3 Oversee the Standing and Ad-hoc Committees as well that is relative to his office;
- 4.4 Perform such other duties that the Board of Governors may require;

Sec. 5 - NATIONAL SECRETARY. The National Secretary shall have the following powers and duties;

- 5.1 In-charge of all correspondence and records except those pertaining to the office of National Treasurer;
- 5.2 Formalize all resolutions in a duly approved format for signature of the Board of Governors;
- 5.3 Execute all resolutions of the Board and shall take charge in the issuance of notice of meetings;
- 5.4 Prepare the order of business thereof, review the draft of the minutes of meetings for finalization and signature of the Board of Governors;
- 5.5 Oversee the Standing and Ad-hoc Committees as well that is relative to his office;
- 5.6 Perform such other duties that the Board of Governors may require;
- 5.7 Act as the administrative overseer of the National Secretariat;

Sec. 6 - NATIONAL TREASURER. The National Treasurer shall be the custodian of the finances and assets of the Institute.

- 6.1 Oversee of all the books of accounts, other relevant financial instruments;
- 6.2 Facilitate the collection of all membership dues as well the contribution/s and donation/s from other legitimate sources;

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- 6.3 Facilitate the deposit such revenues in the bank/s designated by the Board of Governors;
- 6.4 Facilitate the disbursement of funds only upon the authorization of the Board of Governors;
- 6.5 Ensure the timely filing and payments of all mandatory government obligations;
- 6.6 Act as the administrative overseer of the institute's finances; and
- 6.7 Perform such other duties that the Board of Governors may require.

Sec. 7 - NATIONAL AUDITOR. The National Auditor shall have the following powers and duties;

- 7.1 Monitor strictly the finances and assets of the Institute in coordination with the Internal and External Auditor;
- 7.2 Review and examine all the Institute's collection, disbursements and audit the book of accounts;
- 7.3 Conduct auditing of chapters as designated by the Board of Governors;
- 7.4 Recommend improvements on policies and procedures in the disbursement of funds for approval by the Board of Governors;
- 7.5 Audit efficiency and effectiveness of the internal processes and perform risk assessment of the Institute and recommends remedial measures; and
- 7.6 Perform such other duties that the Board of Governors may require.

Sec. 8 - REGIONAL GOVERNORS. The Regional Governors shall be the executive officers of the Regions.

- 8.1 Act as the official representatives of the Regions to the Board of Governors;
- 8.2 Responsible to organize activities and programs for the development of the chapters covered by their respective regions and render reports to their respective members on all activities and programs at the national level; and
- 8.3 Perform such other duties that the Board of Governors may require.

Sec. 9 - ACCOUNTABILITIES:

- 9.1 That no income shall inure to the benefit of any officer or trustee;
- 9.2 That no income shall be given for the benefit of any members;
- 9.3 That no officer shall decide on matters affecting the security of employment, growth and development of the employees without the approval of the Board of Governors;

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- 9.4 That all Officers of the Institute shall be subjected for clearance at the end of their term of office;

ARTICLE XII - GROUNDS FOR REMOVAL FROM OFFICE

The Officers of the Institute may be removed from office, on impeachment for violation to wit:

1. Culpable Violation of the Constitution and By-Laws of the Institute
2. Bribery
3. Graft and Corruption
4. Misappropriation of funds
5. Engaging business with the Institute directly or indirectly
6. Conviction of Administrative and Criminal cases
7. Other analogous circumstances

ARTICLE XIII - ELECTION OF THE BOARD OF GOVERNORS

Sec. 1.0 - ELECTION. There shall be an annual election of the Board of Governors by secret ballot or electronic voting of qualified members. The elections shall be conducted as follows:

- 1.1 Not less than one hundred fifty (150) days prior to the Annual National Convention, a National Nominating Committee of five (5) members composed of the four (4) former national presidents, and the incumbent national president who shall be the chairman, confirmed by the Board of Governors, shall convene and prepare all documents, guidelines, and procedures for the nominations. The National Nominating Committee shall create the Regional Nominating Committees which shall be composed of three (3) former Regional Governors for each Region;
- 1.2 Not less than one hundred twenty (120) days prior to the Annual Convention;
 - 1.2.1 Each Regional Nominating Committee shall transmit to the National Nominating Committee at least two (2) names of members in good standing and reputation as nominees for Regional Governor. In case a region fails to nominate two (2) candidates for Regional Governor, the National Nominating Committee shall decide on the nomination;
 - 1.2.2 The National Nominating Committee shall pre-screen and pre-select not less than twelve (12) names of members in good standing and reputation as nominees for Governors-at-Large. The names shall be selected amongst all the qualified members of the Institute who applied for the position;
 - 1.2.3 The names of the nominees recommended by the National Nominating Committee shall be submitted to the Election Committee (ELECOM). The incumbent, former national presidents, and the present and former members of the Board of Electrical Engineering (BEE) shall be barred as candidates for Governors-at-Large;

1.2.4 Upon assumption of office the National President shall appoint an ELECOM chairman. The ELECOM Chairman shall select three (3) from the Council of Former National Presidents and three (3) former Regional Governors from Luzon, Visayas, Mindanao, and the Foreign Region to complete the Committee and recommend the same for confirmation by the Board of Governors.

The ELECOM shall:

- (a) prepare the list of candidates for final printing of official ballots;
- (b) supervise the production of official ballots and candidates' profile;
- (c) supervise the mailing of ballots and candidates' profile to all qualified members;
- (d) decide any and all electoral protests pertinent to the election and whose decision shall be final and executory; and
- (e) proclaim the winning candidates.

1.3 The complete list of candidates with their corresponding profiles, shall be made known to the members at least sixty (60) days before the start of the convention. Voting shall be done either through casting of election ballot, remote casting via internet, or any form of electronic voting as confirmed by the ELECOM with the approval from the Board of Governors;

1.4 Members shall vote one (1) candidate for Regional Governor to represent their region and seven (7) candidates for Governors-at-Large. Each ballot shall be sealed in the accompanying envelope with the voter's name printed and signed outside the envelope. Members shall cast their ballots not later than 12:00 noon of the last day of the convention;

1.5 The Board of Canvassers, composed of two (2) members each representing Luzon, Visayas, Mindanao, and the Foreign Region nominated by the Council of Former National Presidents and confirmed by the Board of Governors, shall check the ballot envelopes received as to the names, signatures of members who had submitted/mailed to them and verify the veracity of the ballots returned in the presence of the ELECOM, the ballot(s) envelopes shall be opened by the Board of Canvassers with the presence of observers from each region and the votes counted on the last day of the convention. Before the closing of the Annual National Convention, the Board of Canvassers and Observers shall submit the final result of their canvass to the ELECOM;

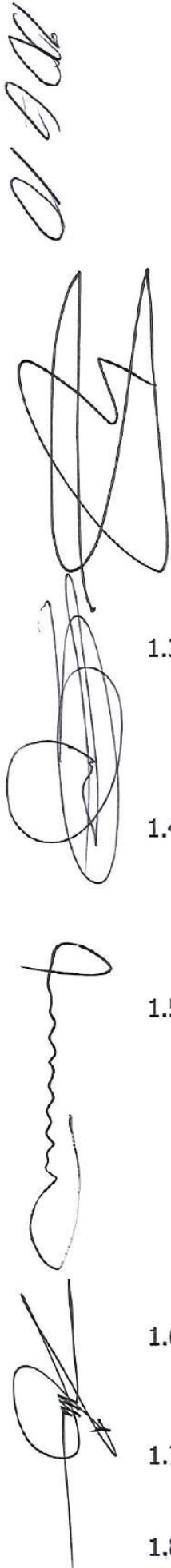
1.6 In the case of electronic voting, guidelines and procedures shall be established by the ELECOM and recommend the same for approval and adoption by the Board of Governors;

1.7 In case of a tie in the final canvass, the ELECOM shall administer legitimate means to break the tie; and

1.8 The ELECOM shall determine and proclaim the winning candidates.









Sec 2.0 – QUALIFICATIONS:

2.1 For Governor-at-Large;

2.1.1 Must be an active holder of Professional Electrical Engineer (PEE) or Registered Electrical Engineer (REE) license;

2.1.2 Must be a member of good standing and reputation;

2.1.3 Must have served at least one (1) term as Regional Governor or have actively served in one (1) National Committee for at least two (2) years and completed a Leadership Program of the Institute or other accredited providers.

2.2 For Regional Governor:

2.2.1 Must be an active holder of Professional Electrical Engineer (PEE) or Registered Electrical Engineer (REE) license;

2.2.2 Must be a member of good standing and reputation; and

2.2.3 Must have served at least two (2) terms as Chapter President or, served as Chapter President for one (1) year and Chapter Officer in any capacity for two (2) years and completed a Leadership Program of the Institute or other accredited providers.

2.3 That NO APPLICANTS can qualify unless the necessary clearance of all accountabilities from the Institute have been obtained.

Sec 3 - ELECTION OF OFFICERS. The newly elected members of the Board of Governors shall elect from among the seven (7) newly elected governors-at-large, the National President, the three (3) National Vice-Presidents, the National Secretary, the National Treasurer, and the National Auditor.

Sec. 4 - VOTING PROHIBITION. Members of the Institute who are declared as dues delinquent, lacking in payment of dues and comprehended as a member not in good standing and reputation are automatically barred from their right to vote.

Sec. 5 - ASSUMPTION OF DUTIES AND TERM OF OFFICE. The elected members of the Board and Officers of the Institute shall assume their duties on January 1 after they have been officially sworn into office. They shall hold office for a term of one (1) year or until their successors shall have been elected.

ARTICLE XIV - MEETINGS AND CONVENTIONS

Sec. 1 - ANNUAL MEETING AND CONVENTION. There shall be an annual meeting and convention of the Institute which shall be held not earlier than October 1 nor later than December 30 of each year at a place within the Philippines to be decided upon by the Board of Governors, provided that, proper notice is sent to all the members. The annual convention shall be the annual general meeting and election of national officers.

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Sec. 2 - GENERAL MEETINGS. General Membership meetings shall be held at least twice a year at a venue to be determined by the Board of Governors for the planning and / or undertaking of activities that will contribute to the attainment of the Institute's mission and vision.

Sec. 3 - SPECIAL GENERAL MEETINGS. Special general meetings of the Institute may be called for by the Board of Governors as the need arises, stating the purpose and urgency for calling such. On special meetings the business agenda called for shall be given topmost priority.

Sec. 4 - MONTHLY MEETINGS. There shall be at least one monthly meetings of the Board of Governors on a date and venue to be determined by the Board. The Board of Governors may opt to attend the meeting by any forms of electronic media. Failure to attend the aforesaid meeting either physically or virtually shall be considered as absent. However, there shall be four (4) mandatory meetings wherein physical presence is a must specifically: Turnover; Planning/Team Building; Mid-year General Membership Meeting and Conference; and Annual National Convention

Special meetings may be called for as the need arises, stating the purpose and urgency for calling such. On special meetings the business agenda called for shall be given topmost priority.

Sec. 5 - COMMUNICATION. The call for general meetings and conventions, regular or special, shall be communicated by mail or by other means of communication such as e-mail and other electronic media and shall be made not less than thirty (30) days before the date of the meeting.

Sec. 6 - QUORUM. Fifty (50) voting members shall constitute a quorum at conventions and general meetings of the Institute, regular or special, except in those cases where the law requires a deciding vote of a greater number.

Sec. 7 - ACTS OF THE INSTITUTE. Acts adopted or formalized during any meeting of the Institute shall be deemed and construed as those of the Institute as a whole.

Sec. 8 - CALL FOR MEETINGS. The call for regular or special meetings of the Board of Governors shall be made not less than one (1) week before the date of the meetings, provided that this period of notice may be waived in case every member of the Board has been fully notified before the meeting and no objection is raised.

ARTICLE XV - CHAPTERS AND REGIONS

Sec. 1.0 -FORMATION:

Sec. 1.1 - CHAPTERS.

May be formed in the provinces, chartered cities, metro-manila, and in other countries, provided that each chapter will not overlap in territorial jurisdictions and shall not have less than twenty (20) members;

Before any Chapter is created in the same area, it shall be endorsed first by the existing chapter as a separate and independent chapter through the Regional Governor. The formation of a new chapter shall require the approval of the Board of Governors.



Sec. 1.2 - REGIONS.

Regions may be formed, provided that it shall not exceed the territorial jurisdictions based on administrative regional subdivision in the Philippines or the territorial subdivision promulgated by the United Nations. The formation of a new region shall require the approval of the Board of Governors.

Sec. 2.0 - MANAGEMENT:

Sec. 2.1 - The affairs of the Chapter shall be managed by the Board of Directors of nine (9) members for small chapters or eleven (11) members for big chapters.

They shall be elected from among the chapter membership during their general membership meeting which shall be held during the month of September annually. The immediate former president shall automatically become an ex-officio member of the Board but shall no longer be vested with the voting rights and determination of a quorum.

Sec. 2.2 - The affairs of the Chapters shall be supervised by a Governor. He shall be elected from among the regional membership during their general membership meeting which shall be held during the month of September annually.

Sec. 3.0 - CHAPTER OFFICERS. The newly elected members of the Board shall elect from among themselves:

- 3.1 Small Chapter - Chapter President, Chapter Vice-President, Chapter Secretary, Chapter Treasurer, and Chapter Auditor. The remaining four (4) shall act as Members of the Board;
- 3.2 Big Chapter - Chapter President, Chapter Vice-President for Internal Affairs, Chapter Vice-President for External Affairs, Chapter Vice-President for Technical Affairs, Chapter Secretary, Chapter Treasurer, and Chapter Auditor. The remaining four (4) shall act as Members of the Board;

Sec. 4.0 - CHAPTER BOARD OF DIRECTORS. The Chapter Board of Directors shall have the power to act for and in behalf of the Chapter in accordance with the by-laws, however, the Board will act only as a collegial body.

Sec. 5.0 - CHAPTER PRESIDENT. The Chapter President shall be the Chapter Chief Executive Officer and, as such, shall have the following powers and duties:

- 5.1 Exercise all the powers conferred upon and discharge all duties inherent to the office under the Constitution and By-Laws of the Institute or other duties as may be required by resolution of Chapter the Board of Directors;
- 5.2 Preside over the meetings of the Chapters Board of Directors;
- 5.3 Appoint any other member/personnel that may be necessary in the execution of the chapter's program duly approved by the Chapter board of directors;
- 5.4 Upon the approval of the Chapter Board of Directors, the Chapter President may create committees for certain purposes;

Sec. 6 - CHAPTER VICE-PRESIDENT FOR INTERNAL AFFAIRS.

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- 6.1 The Chapter Vice-President for Internal Affairs shall exercise and discharge all the powers and duties of the Chapter President in case of absence or disability of the latter;
- 6.2 Assist the Chapter President whenever necessary especially on matters pertaining to the internal affairs of the Chapter;
- 6.3 Act as the Chairman of the Chapter Affairs and Annual Meeting;
- 6.4 For small chapters the chapter vice president shall exercise all functions as prescribed on big chapters;
- 6.5 Perform such other duties as the Chapter Board of Directors may require;

Sec. 7.0 - CHAPTER VICE-PRESIDENT FOR EXTERNAL AFFAIRS

- 7.1 Exercise and discharge all the powers and duties of the Chapter Vice-President for Internal Affairs in case of absence or disability of the latter;
- 7.2 Assist the Chapter President whenever necessary especially on matters pertaining to the external affairs of the Institute;
- 7.3 Establish linkages with the private and local government agencies, and foreign entities for the advancement of the mission and vision of the Institute;
- 7.4 Oversee the Committees that is relative to the office;
- 7.5 Perform such other duties that the Chapter Board of Directors may require;

Sec. 8.0 - CHAPTER VICE-PRESIDENT FOR TECHNICAL AFFAIRS

- 8.1 Exercise and discharge all the powers and duties of the Chapter Vice-President for External Affairs in case of absence or disability of the latter;
- 8.2 Assist the Chapter President whenever necessary especially on matters pertaining to the direction and coordination of all the technical activities of the Institute;
- 8.3 Oversee the Committees that is relative to the office;
- 8.4 Perform such other duties that the Board of Governors may require;

Sec. 9.0 - CHAPTER SECRETARY.

- 9.1 The Chapter Secretary shall oversee all correspondence and records except those pertaining to the office of Chapter Treasurer;
- 9.2 Execute all resolutions of the Chapter Board of Directors and take charge in the issuance of notice of meetings, prepare the order of business thereof;
- 9.3 Review the minutes of the meetings and perform such other duties that the Chapter Board of Directors may require of him;

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9.4 Prepare the order of business thereof, review the draft of the minutes of meetings for finalization and signature of the Chapter Board of Directors;

9.5 Perform such other duties as the Chapter Board of Directors may require;

Sec. 10.0 - CHAPTER TREASURER.

10.1 The Chapter Treasurer shall be the custodian of the Chapter finances and assets;

10.2 In-charge of all the books of accounts and facilitate the collection of all membership dues as well the contribution/s and donation/s from other legitimate sources

10.3 Facilitate deposit such revenue in the bank/s designated by the Chapter Board of Directors;

10.4 Render disbursements only upon the authorization of the latter; and

10.5 Perform such other duties as the Chapter Board of Directors may require.

Sec. 11.0 - CHAPTER AUDITOR.

11.1 The Chapter Auditor shall monitor strictly the finances and assets of the Chapter;

11.2 Review and examine all the Chapters collection, disbursements;

11.3 Audit the book of accounts;

11.4 Formulate systematic policies and procedures in the disbursement of funds for approval by the Chapter Board of Directors; and

11.5 Perform such other duties as the Chapter Board of Directors may require.

Sec. 12 - CHAPTER DIRECTORS. The chapter directors are elected members of the board and in-charge to committees as maybe assigned by the Chapter Board of Directors.

ARTICLE XVI - MANUAL OF OPERATION

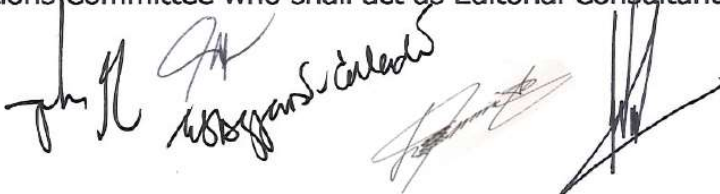
Sec. 1 - There shall be Manual of Operations that shall serve as the information and guidance of the Institute to define the functionalities of the various groups and committees in the organization related to the plans and programs envisioned for the furtherance of the organization.

Sec. 2 - There shall be a Good Governance Code that serves as guidance for selection and nomination of IIEE officers.

ARTICLE XVII – PUBLICATIONS

Sec. 1 - PUBLICATION. The Board of Governors shall be responsible for the innovation, production, publication and issuances of the IIEE Publications as defined by the Board of Governors.

Sec. 2 - EDITORIAL CONSULTANTS. The Board of Governors shall be supported by the Publications Committee who shall act as Editorial Consultants.



Sec. 3 - SUBSCRIPTION. The official IIEE publication shall be distributed accordingly to the members of good standing and reputation. It is likewise available to non-members at a subscription rate mandated by the Board of Governors within the extent of this Constitution and By-Laws.

ARTICLE XVIII – AMENDMENTS

Sec. 1 - BOARD RESOLUTION. Proposals to amend the Articles of Incorporation or Constitution and By-Laws may be made by a Resolution of the Board of Governors.

Sec. 2 - NOTICE. Notice of proposed amendments shall be communicated by mail or by other means of communication such as e-mail and other electronic media and shall be made not less than thirty (30) days prior to the proposed date of ratification.

Sec. 3 - MEMBERSHIP APPROVAL. During a regular or special meeting called for the purpose, a majority of affirmative votes of the members present shall ratify the proposed amendments.

ARTICLE XIX - PARLIAMENTARY RULES

Sec. 1 - Unless otherwise mandated by a resolution or the Constitution and By-Laws of the Institute, the rules of order shall be governed by the latest edition of the Roberts' Rules of Order.

ARTICLE XX – DISSOLUTION

Sec. 1 - VOTE. The Institute shall continue to function until it is officially voted out of existence. The dissolution shall be by three-fourths (3/4) vote of the general membership and by majority of the members of the Board at a special meeting called for the purpose.

ARTICLE XXI - CORPORATE SEAL AND TRADEMARK

Sec. 1 - INSCRIPTION. The corporate seal shall inscribe thereon the name of the Institute and the official trademark as registered in the Philippine Intellectual Property Office. Unauthorized use of the corporate seal and trademark shall be subject to sanction or legal action by the Institute.

Sec. 2 - DEPOSITORY. The National Secretary shall be the official custodian of the Institute's Corporate Seal.

FISCAL YEAR. The fiscal year shall commence from the 1st day of January to the 31st day of December of each year.

EFFECTIVITY. This shall take effect fifteen (15) days after approval of the Securities and Exchange Commission.

