



IIEE HIGHLIGHTS

JANUARY - FEBRUARY 2018



National President Noel T. Fernandez opens the IIEE Officers Team Building

2018 BOARD HOLDS THE IIEE OFFICERS TEAM BUILDING

Ramil R. Tan, Executive Director

In the interest of creating a dedicated team to craft the IIEE directions, goals and programs for 2018, the 2018 Board of Governors headed by the IIEE 2018 National President Noel T. Fernandez, held its team building at the First Pacific Leadership Academy in Antipolo City, Rizal on January 26 and 27, 2018.

The affair was also attended by the heads of various departments of the Institute of Integrated Electrical Engineers of the Philippines, Inc.

The team building kick-offs by the powerful team building forum and activities facilitated by Hernan Espiritu. Various activities centered in organizational improvements, professional relationship and participations to

activities as member of the team becomes the main focus of the events.

Participants to the team building were thrilled during lunch as they were treated to a sumptuous boodle fight – taking their share of the foods by their hands.

The 1st day was capped by the fellowship were members of the Board of Governors have their time socializing and mingling with their fellow new board members for 2018.

The following day, Executive Director Ramil R. Tan facilitated the lecture and revisits to the Manual on Chapter's Operations. The members of the board were participative and substantial number of suggested revisions

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IIEE INKS MOA WITH DGSI

Ramil R. Tan, Executive Director

The Institute of Integrated Electrical Engineers of the Philippines, Inc. (IIEE) has signed a Memorandum of Agreement with Dynamic Global Soft, Inc. or DGSI an Information Technology Company, for the use of integrated system application for registration, QR-Code-enabled ID system, time and attendance system and a CPD Points Registry System.

The Memorandum of Agreement, signed for the IIEE by the 2018 National President Noel T. Fernandez, will address the challenges that perennially haunts IIEE during conduct of its conventions specifically the long queue on the convention attendance, registration, payments, technical sessions and even during the issuances of kits and certificates.

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RAMIL R. TAN
EXECUTIVE DIRECTOR

THE BIRTH OF THE IIEE NEWSLETTER



It was one of the busy days in the IIEE in mid-January, 2018 when I received a call from Dr. Cirilo C. Calibjo, the National Vice-President for Internal Affairs; as usual, enthusiastically relaying to me yet another program he saw is necessary for the members to be updated on a regular basis on what is happening to the Institute.

“Why don’t we start a newsletter that will provide updated information on what is happening to the IIEE? I have noticed that a lot of happenings just went through without even noticing the same – and these are important details that I am sure the members will really be interested of” says Dr. Calibjo.

“The updates on what is happening to the CPD, what are new in the professions? What about our partnership’s? The various Memoranda of Agreements? The OJT Programs – and so many informative details that we may run through a newsletter type and blast through our own website and potentially through email?” continued the ever member programs-hyper national officer.

“By doing that, we can also hit the updating of contact information of these members in a regular fashion while providing them with updates on what is happening – they are not becoming more involved” exclaimed in closing by Dr. Calibjo.

I cannot disagree as I felt the sincerity of the program to have more, if not all members, informed and involve in the operational affairs of the IIEE. And yes

– it is indeed a worthwhile endeavor. Alas – the birth of the IIEE Newsletter!

To be provided with legal imprimatur, the said move was immediately calendared to the Board Agenda as part of the Secretariat Program as advised by Dr. Calibjo.

In the Board, the Governors and National Officer were also ecstatic and shares the same interest with Dr. Calibjo and now the Executive Director to come up with a monthly issue of the IIEE Newsletter. The institutionalization of the newsletter was sealed through Board Resolution No. 2018-16 entitled “ A Resolution Institutionalizing the IIEE Newsletter and For Related Purposes” – Its now an “all systems go” for the newsletter.

Consistent with the Board’s approval, the Executive Director immediately released a Memorandum Creating the Editorial Board of the IIEE Newsletter. Thereafter, a formal meeting of the editorial Board ensued and discussed about how to go about the creation, writing ups, lay-outing and what have you to complete all the details and process of the IIEE Newsletter. Then it’s a done deal – the maiden issue will be released in the 1st week of March covering January and February, 2018.

But it’s not complete yet!- what do we call the IIEE Newsletter? The Editorial Team and even the department heads exchanges views of what name can we adopt before finally coming up with IIEE HIGHLIGHTS as the name of the newsletter, taking note that indeed the newsletter will provide highlights and information on what is happening to the institute.

Looking back on how fast the same was implemented, I am also humbled and excited of how receptive our team is – the editorial board, despite the tight schedules and all, becomes instant writers, lay-out artist, chroniclers etc with all enthusiasm and joy. I cannot imagine that the challenge of creating something to have a bonded and involve members of the IIEE through updated information created a bonded team of cooperative and enthusiastic individuals – passing in effect the 1st test of how the IIEE newsletter will impact the general membership who are awaiting to be informed and keep abreast of what is happening to their organization.

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2018 BOARD HOLDS THE IIEE OFFICERS TEAM BUILDING

Ramil R. Tan, Executive Director

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to the manual ensued in the course of the presentation and the discussions with the Executive Director.

Immediately after the Manual on Chapter's Operations, a short lecture of the Robert's Rule (Parliamentary Rules of Procedures) was provided by Immediate Former President Joebe Panhilason with the end view of providing the new members of the board, information, protocol and processes how a board meeting is conducted including for the purposes the processes and decorum to be followed during the holding of board meeting.

To complete the training and orientation, 2018 President Noel T. Fernandez conducted a short lecture on the topic "protocol" – the discussion's dwells on the processes and decorum in the conduct of regional and national conferences of the IIEE. It is worth noting to emphasize that the decorum as contained in the presentation matters in the search for most outstanding regional conference as substantial points in the search are considered in coming up with the final score.

In the afternoon, the Board conducted its 1st Regular Board Meeting.



IIEE SIGNS MOA WITH ROCES SCIENCE-TECHNOLOGY HIGH SCHOOL

Ramil R. Tan, Executive Director

Hitting two birds in one shot is the guiding principle of the current IIEE management – but this time, hitting 3 or more birds in one shot is what actually what IIEE is doing the last few months.

Don Alejandro Roces Sr. Science-Technology High School is a primary institution of the Department of Education catering to the K-12 program mainly on computer and technology related programs. As part of the implementation of the provision of Republic Act No. 10533 or the Enhanced Basic Education Act of 2013 Roces Science and Technology school is sending its students to various corporate centers where students may be able to immerse and provide assistance within the ambit of educational discipline they are into.

Taking notice of all the development, the Institute of Integrated Electrical Engineers of the Philippines, Inc. (IIEE) partnered with this institution primarily to cater to the following requirements: 1. Personnel compliments through the OJT Program with the School, 2. IIEE CSR Program (Corporate Social Responsibility) and 3. Corporate Branding. In fine, while IIEE is extending its assistance and support to these students, IIEE is in fact generating employees resources that are dispatched to handle clerical and most often are the technical requirements such as repair and maintenance of computer equipment's of the office and related concerns.

Initially, the school dispatched 12 Computer System Servicing Students which were then assigned to assist the Membership Department, Public Information and MIS Department, Marketing Department and even the Administration Department.

The formal program of engagement was through a Memorandum of Agreement signed by Angeline Torres, Principal of Doc. Chine Roces Science-Technology School and Executive Director Ramil Tan of the IIEE on January 16, 2018 at the IIEE Conference Room.



Principal of Doc. Chine Roces Science-Technology School, Angeline Torres and Executive Director of IIEE, Ramil Tan, together with students from Roces Science-Technology High School in a meeting

MOA WITH DGSI

Ramil R. Tan, Executive Director

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DGSI is committing a smooth sailing convention through their program which will be interconnected with the devices all over the conference based on the local area networking capacity and will not be dependent on the internet connectivity. Specifically, DGSI is to provide pre-registration system and integration to existing IIEE portal payment gateway, onsite registration and onsite payment verification. They also boost of the comprehensive time and attendance system that may be facilitated via mobile android application to check time-in and out of delegates, room attendance and even automated computation of time in / out of the delegates to the convention thereby facilitating an effective tool of CPD attendance monitoring and checking scheme.

IIEE's Memorandum of Agreement with DGSI covers all the regional conferences, the mid-year national convention and the annual national convention.

With this development in technology intervention in the conduct of all conferences, and even if it may still be at the trial stage, IIEE is hopeful that finally, the program will then answer the long registration queue and provide

FIREFIGHTING AND FIRE DRILL

Kenneth Jorigue, Publications Officer

Quezon City, Philippines – The Bureau of Fire Protection (BFP) conducted a Fire Fighting Seminar and Fire Drill to the National Office of the Institute of Integrated Electrical Engineers of the Philippines Inc. (IIEE) last February 7, 2018.

Overseen by SFO1 Florencio Asonza Jr. and SFO1 Francis Demafeliz of BFP, employees of the Institute learned about the basics of fire protection and control. Since nothing is an equal substitute for training on and familiarization with the use of fire extinguisher, active participation of the employees was observed during the seminar to directly experience basic firefighting skills.



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the best possible convention experience to all its members The MOA signing was held on February 3, 2018 at the Lopez Building of MERALCO in Ortigas Center, Mandaluyong City immediately after the 2nd ExCom Conference. The event was attended by the members of the ExCom as follows: President Noel Fernandez, VPI Cirilo Calibjo, VPEx Florencion Berenguel, VPTech Angel De Vera, National Secretary Ramon Gatchalian, National Treasurer Eugene Araullo and IIEE Executive Director Ramil R. Tan. Also in attendance were 2018 Publications Committee Chairman Rolly Gualvez and CPD Committee Chairman Dean Lyndon Bague.



THE THRILL OF PUTONG

Ramil R. Tan, Executive Director

"Putong or tubong is a ceremony occasionally performed in the Province of Marinduque, Philippines, in which visitors are honored and welcomed. The ceremony takes the form of the eponymous song which is a call for "thanksgiving, hope and prayer for a long, blessed life". The ceremony begins with the celebrants gathering around the home of the host, they begin singing slowly as they enter the house, accompanied by a guitarist. The women wear costumes such as a kimono or a saya, while the men wear a barong, and they carry baskets of flowers, palm leaves, or coins. Once in the home, the tempo of the song picks up until it reaches a crescendo as a crown is placed on the honoree's head. After being crowned, the honoree is then showered with the contents of the celebrant's baskets. The celebration ends with all the participants

shouting Mabuhay, which means "long life" – wikipedia

True to this wikipedia definition, Employees of the Institute of Integrated Electrical Engineers of the Philippines, Inc. (IIEE) experienced this ceremony during the 2nd day of their 2018 Team Building in the Province of Marinduque.

Honored by the presence of visitors from the IIEE, the people of the community gathered and formed a "putong group" and assembled to the farm house of the IIEE Executive Director where the IIEE employees were having their activity assessment and fellowship.

Department Heads were seated together in front with two IIEE members who were serving as the "angels" holding the candles on ends of the seat. Employees

on the other hand were assembled at the back of their heads.

Aside from being a new experience to the employees, comments and expressions were indicative that they were thrilled, excited and also honored as they felt the welcoming was obviously genuine. They felt that they are special and that, to some extent, goose bumps may be seen from the ecstatic personalities towards the end of the putong where the tune becomes upbeat and the participants became livelier as they insanely looked for their share of the coins and candies thrown by the community folks while wearing their crowns and holding their scepters of flowers and palms.

Another one for the **#2017marinduqueescapade.**



TEAM BUILDING 2018



CKAB HOSTED THE 19TH NORTHERN LUZON REGIONAL CONFERENCE

Ramil R. Tan, Executive Director



Amidst the super busy schedule of Tuguegarao City as it host the 2018 CAVRAA (Cagayan Valley Regional Athletic Meet), the members of IIEE from the various chapters of Northern Luzon converged to attend the 19th Northern Luzon Regional Conference hosted by the Cagayan-Kalinga-Apayao-Batanes Chapter at the modest Crown Pavillion Hotel in downtown Tuguegarao City, Cagayan on February 22 to 24, 2018.

While the organizer headed by CKAB Chapter President John Rommel N. Abrigo and the Northern Luzon Regional Governor Eliseo Tannagan were expecting just about 350 participants, the outpour of delegates proved that once more, an IIEE event is a program everybody are looking forward to – the total number of delegates reached 402.

The conference is the 1st to have a digitized registration process through DGSI QR Code facilities that proves to be working aside from some minimal issues that beset the registration processes like renewals and the like.





Light moments



with the

BOARD

during

19th NLRC



IIEE ATTENDS THE SENATE PUBLIC HEARING ON CPD LAW

KB Llamas, Paralegal

Pasay City, Philippines – The Institute of Integrated Electrical Engineers of the Philippines, Inc. (IIEE) partake in the recently concluded Senate Public Hearings on Continuing Professional Development (CPD) conducted last January 24 and February 14, 2018 at the Senate Session Hall, spearheaded by Senator Antonio Trillanes, III – author of RA 10912 also known as the CPD Act of 2016.

Engr. Francis M. Mapile, Board of Electrical Engineering Chairman, Engr. Rodrigo T. Pecolera, CPD Council Member for Electrical Engineers, Engr. Lyndon Bague, Chairman of CPD Committee and Engr. Ariel Duran, Vice-Chairman of CPD Committee represented IIEE, reiterating its commitment to work together with the Professional Regulation Commission (PRC) in strengthening the CPD program by instituting measures that will continuously improve the competence of Electrical practitioners in accordance with the international standards of practice. The Metro Manila Region Members were likewise in full force at the Senate Public Hearing demonstrating its steadfast support to IIEE and the mandate of law.



PHOTO FROM facebook.com/ronald.p.vasquez

TWG SPECIAL MEETING IN THE QUEEN CITY OF SOUTH

KB Llamas, Paralegal

MANDAUE City, Cebu – The Technical Working Group (TWG) lead by the National President, Engr. Noel T. Fernandez together with the TWG Chairman Engr. Leo S. Cabasag and its members, Engr. Dominico A. Amora, Engr. Antonio S. Guevarra, Engr. Marli Acosta-De Fiesta, Engr. Marlon F. Parot and Paralegal, Kristine Bernadette J. Llamas conducted a Special TWG Meeting last February 10, 2018 at the Big Hotel, Mandaue City, Cebu to finalize the provisions of the bill: AN ACT STRENGTHENING THE PRACTICE OF ELECTRICAL ENGINEERING IN THE PHILIPPINES AND INSTITUTING HIGHER STANDARDS OF REGULATION IN THE LICENSING AND REGISTRATION OF ELECTRICAL ENGINEERING PRACTITIONERS which is currently lodged on first reading both in the Congress and Senate.

The bill intends to protect the standards of Electrical Engineering practice in the Philippines wherein the State shall provide rational regulatory measures that are responsive to the growing needs of the Electrical Engineering profession to adapt in the advances of technology, globalization and to safeguard lives and preservation of properties.





A motorcycle hangs from a cliff alongside the a mountain road in Marinduque

THE TALE OF IIEE LOGO

Ramil R. Tan, Executive Director

It was February 12, 2018 at around 9:00 o'clock in the morning, while we were traversing the highway going to the White Beach Resort where employees were billeted for the 2018 team building; we come across a speeding big motorcycle that suddenly skidded off road in the very high cliff along the mountain highway. We were so aghast to note that the motorcycle just disappeared then the driver was lying in the side of the road – terribly bruised, shocked but conscious.

We stopped the jeep then rushed to the site and assisted the pale and trembling driver to his feet. He was wearing an orange overalls with his helmet still on. His torn overall failed to hide the bruises in his legs and arms. When the IIEE Property Officer who was with us in the jeep extended his hand to the traumatized driver, he gasped and then focused his eyes on the logo in the shirts of the gentlemen who were there to rescue him.

After his gasps – the rider said "Sir are you from the IIEE"? then we nodded and said "yes". The rider then took another gasp and said "Sir I am also a member of the IIEE" then he paused.

Irwin Reyes, the Property Officer then told him, "he is the IIEE Executive Director"

pointing directly to me, then the rider exclaimed " Sir - please help me". The rider was provided with all the assurance that we will not be leaving him and that necessary assistance will be provided until he is secured.

We then proceeded to the edge where his motorcycle was just hanging on a disgruntled railing – at any given time, the railing and his motorcycle will fall to its demise to more than 50 meters of very steep ravine of rocks formation. At that time, the motorcycle gasoline began to leaked profusely – creating a more disturbing scene because at any given time, taking note of the heated sun, the vehicle might explode.

We immediately called the local authorities – informed them of the accident. Meanwhile, we also called other people to assist. One man took off his vehicle pulled over ropes tucked at the back of a tricycle then made way to the ravine to tie the motorcycle in a nearby big root of a tree so that should the railing give in – the roots may still hold the motorcycle while we are waiting for the rescue.

Meanwhile, another IIEE staff pulled his medical kit and made the necessary 1st

aid treatment to the bruises and wound of the rider.

In just 15 minutes or so – the Barangay Chairman with his team and rescuers arrived in the area. We then caused the longer and bigger rope to secure the motorcycle then our own jeep pulled the same with the assistance of the rest of the IIEE staffs who were there. Then finally, the motorcycle was safely brought to the road.

We then told him that we will be driving him back to the nearby NAPOCOR Plant where he is working together with the then twisted motorcycle – with all of us pushing the motorcycle to the jeep to bring him to the nearest NAPOCOR site.

Tearful, the rider thanked us and the IIEE Logo as he felt, by seeing the logo from our shirt, he was secured that the people who saw him are family and that they won't be leaving him. Exactly just what the team did.

THE 2018 IIEE THEME AND LOGO

Ramil R. Tan, Executive Director

The IIEE 2018 Theme is characterized the need of the electrical profession to embark on measures that basically addresses the sustainability of energy as it affect the communities. It dwells primarily on the aspect of how electrical profession and practitioners answer the global call for energy conservation, good practices and sustainability this this year's theme "Embracing Global Challenges through Sustainable Energy Practices"

The logo depicted the essence of the theme thus providing joined hands representing the IIEE and the communities joining together addressing the challenges as it affect the communities (with the housing), the cities and industries (with the buildings) renewable energy (windmills and solar panels) and the beautiful sunrise and skies representing a better world in an environment where everyone are working together addressing the challenges through sustainable energy practices.



PRESIDENT'S PERSPECTIVE

Engr. Noel T. Fernandez
National President

As part of the general membership engagement and information program, the provision and printing of a monthly IIEE newsletter is indeed a step forward of the current Board of Governors headed by National President Noel T. Fernandez.

National President Noel T. Fernandez states that "The newsletter is a way that IIEE can provide a great starting point for its members to understand the organization, creating discussions, improving the practice, improving business and providing public awareness on the usefulness, intricacies and dynamics of the institute as it affects their day to day life as members thereof"

"Now that the IIEE Newsletter is available monthly can be a perfect way for a member to unwind at the end of everyday activities and better know the events of the institute" as further elaborated by the energetic national president.

As may be observed in most successful organization – members who are informed creates a wave of force towards the attainment of every endeavor and are acting as a team who understand well the dynamics of each and every details of the organization.

In closing, National President Fernandez said "the more members read the IIEE newsletter, the better informed members can be. This will help provide information about the events of the institute".

WORKING TOGETHER TO BUILD A BETTER IIEE

Yhella N. Miraran, Human Resource Officer

TEAM WORK plays a vital role in any organization's success – a key element for the achievement of its goals and aspirations.

Amidst challenges and difficulties, the employees should be able to cope up with the demand of their workloads to effectively perform and serve the members. The achievement of each operating unit is not dependent on the individual achievements, but rather, on the totality of the accomplishments of the operating unit or a team.

Anchored with this year's theme "Embracing Global Challenges through Sustainable Energy Practices," the Institute's held a Team Building for IIEE employees last February 10-12, 2018 in Marinduque Island. An avenue for employees to engage with fun-filled activities, work together to succeed in every challenge and share new thoughts and ideas to develop a good working environment and build a cohesive team.

In between activities and fun plays, each team works with dedication and enthusiasm towards a common goal – to win! But what encourage them to lead, perform and win? It's the spirit of camaraderie or solidarity in each team. Working with a team requires responsibility for each team – have sympathy, try to understand and reach out.

As we move closer in realizing the challenges, opportunities and advantages of globalization, IIEE employees has the obligation fulfill their duties and responsibilities to effectively offer quality service to its members and stakeholders. Despite differences in attitudes and capabilities, the Institute finds way to bridge the gap to improve the employees' productivity to meet the operational requirements set forth by the IIEE.

Amidst challenges, we see better opportunities. In every problem, we formulate effective actions. Together, we aspire to succeed!

*"I can do things
you cannot, you can
do things I cannot;
TOGETHER
we can do
GREAT things"*

- Mother Theresa





INSTITUTE OF INTEGRATED ELECTRICAL ENGINEERS OF THE PHILIPPINES, INC.

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2018 PROGRAM OF ACTIVITIES

DATE	EVENT	VENUE
January 13	1st Regular Executive Committee Meeting	Max's Restaurant, Bo. Laging Handa, Quezon City, Metro Manila
January 26 to 27	BOG Team Building, Orientation and 1st Regular Board Meeting	First Pacific Leadership Academy, Antipolo City
February 3	2nd Regular Executive Committee Meeting	Lopez Building, MERALCO, Ortigas, Pasig City, Metro Manila
February 23 & 24	19th North Luzon Regional Conference and 2nd Regular Board Meeting	Tuguegarao City, Cagayan Valley
March 10	3rd Regular Executive Meeting	Xiamen, China
March 23 & 24	19th Southern Luzon Regional Conference and 3rd Regular Board Meeting	Batangas City, Batangas
April 7	4th Regular Executive Committee Meeting	IIEE National Office, Cubao, Quezon City
April 27 & 28	18th Western Visayas Regional Conference and 4th Regular Board Meeting	Iloilo City, Metro Manila
May 5	5th Regular Executive Committee Meeting	IIEE National Office, Cubao, Quezon City, Metro Manila
May 18 to 19	2018 National Mid-Year Convention & 5th Regular Board Meeting	Cagayan de Oro City
June 15 to 16	6th Middle East Regional Convention & 6th Regular Executive Committee Meeting	Manama, Bahrain
July 13 to 14	20th Central Luzon Regional Conference and 6th Regular Board Meeting	Nueva Ecija
July 21	7th Regular Executive Committee Meeting	IIEE National Office, Cubao, Quezon City, Metro Manila
July 27 to 28	18th Central / Eastern Visayas Regional Conference and 7th Regular Board Meeting	Cebu City
August 10 to 11	5th Metro Manila Conference and 8th Regular Executive Committee Meeting	Metro Manila
August 17 to 18	21st Southern Mindanao Regional Conference and 8th Regular Board Meeting	General Santos City
August 25	9th Regular Executive Committee Meeting	IIEE National Office, Cubao, Quezon City, Metro Manila
August 31 to September 1	19th BICOL Regional Conference & 9th Regular Board Meeting	Iriga City
September 15	10th Regular Executive Committee Meeting and 43rd Founding Anniversary	IIEE National Office, Cubao, Quezon City, Metro Manila
September 21 to 22	6th Western Mindanao Regional Conference & 10th Regular Board Meeting	Pagadian City, Zamboanga del Sur
October 27	11th Regular Executive Committee Meeting	IIEE National Office, Cubao, Quezon City, Metro Manila
November 14 to 17	43rd Annual National Convention & 11th Regular Board Meeting	SMX Convention Center, Pasay City, Metro Manila
December 1	12th Regular Executive Committee Meeting	IIEE National Office, Cubao, Quezon City, Metro Manila
December 8	Turn Over Ceremonies & Christmas Party & 12th Regular Board Meeting	Metro Manila



IIEE HIGHLIGHTS

IIEE ISO RE-CERTIFIED

KB Llamas, Paralegal

QUEZON CITY, Philippines – The Certification International Philippines on its Second Surveillance Audit last February 14, 2018 recommended IIEE once again for its re-certification of ISO 9001:2008. IIEE endeavors to intensify its quality management system where it shall regularly meet customer and regulatory requirements. It also seeks to improve customer satisfaction by applying processes for continuous improvement and by ensuring conformity to regulatory requirements.

Under the helm of leadership of the Executive Director/Quality Management Representative (QMR) Mr. Ramil R. Tan together with its team of ISO Auditors aims to move forward to transitioning to ISO Certification 9001:2015 first quarter of this year.



PHILIPPINE ELECTRICAL CODE PART 1

2017 EDITION

 INSTITUTE OF INTEGRATED ELECTRICAL ENGINEERS OF THE PHILIPPINES, INC.

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